



North Pine Sports Club

Code of Conduct

Code of Conduct for NPSC - Adopted Jan 2017

NPSC has adopted a Code of Conduct that covers all Members, Administrators, Parents, Coaches, Officials, and Players. If individuals have a grievance, they should choose an appropriate time and make every reasonable effort to sort out the issue privately. This is best to be done as diplomatically as possible. If this is not successful individuals are entitled to put the grievance in writing to the committee for consideration. The committee will determine whether to deal with the matter or involve appropriate authorities. [NPSC Grievance/Incident Report Form available at www.northpinesportsclub.com.au](http://www.northpinesportsclub.com.au)
The NPSC Management Committee decision on any Grievance issues will be final.

All Persons involved with NPSC will:

Adhere to this Code of Conduct Where appropriate, reiterate and enforce this Code of Conduct to those associated with them. Coaches should make this Code available to parents and players.

- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.
- Refrain from any form of sexual harassment and not use inappropriate language
- Refrain from any behaviour, which may contravene the Child Protection Policy.
- Not contravene any of the rules and regulations imposed by NPSC, specifically but not limited to the law regarding alcohol consumption.
- Be focused on what is best for player development rather than on winning and achieving awards
- Aim to provide quality coaching and management aligned with FFA directions.
- Play within the FFA, FFQ, and FB, rules/guidelines and respect officials and coaches decisions
- Condemn unsporting behaviour and will not verbally abuse officials
- Cyber Bullying of any kind towards players, coaches, parents or NPSC Staff will not be tolerated under any circumstances.
- Abide by other NPSC policies such as but not limited to AGE Player Policy, Grading Policy, Fees Refund Policy, Player Behaviour Policy, Parent Behaviour Policy, Coach Behaviour Policy, Administrator Behaviour Policy, Club Official Behaviour Policy and Spectator Behaviour Policy.
- Agree and accept that Parents are the prime carers of their Junior Players at NPSC.
In the advent of injury, coaches, managers and club representatives are not able to provide medical assistance to junior players; therefore, parents are to remain present at all training sessions and junior games. If Parents are not present than they accept any and all on the spot decisions made by Coaches, Managers, Club Representatives and/or NPSC Committee at Training and/or Games.

The NPSC Management committee reserves the right to impose sanctions on those found to have contravened this Code of Conduct. The sanctions will range from written warnings to cancellation of membership of the club. The committee may refer certain issues to more appropriate authorities.